

# Geelong Soccer Club Anti-Bullying Policy



June 2019

The Geelong Soccer Club (“Club”) is committed to promoting and protecting the safety and well-being of all children. The Club has zero tolerance for bullying. Everyone (committee members, coaches, team managers, parents and players) involved at the Club is responsible for the care and protection of the children and reporting information about bullying. The Club takes the stance that bullying is never OK. It’s hurtful and can impact someone for a long time.

## **TYPES OF BULLYING** (including but not limited to)

Verbal: name calling, teasing, putting down, threatening to cause someone harm

Physical: poking, hitting, kicking, spitting, tripping or pushing someone, breaking someone’s things, pulling faces or making rude hand signals

Social: lying, spreading rumours, playing horrible pranks, leaving someone out on purpose, embarrassing someone in public or chat rooms

Cyber bullying: using technology to hurt someone else by sending hurtful messages, pictures or comments

## **REPORTING**

The Club supports and encourages players, parents, coaches, team managers and members to report bullying. This can either be verbal or written. Whilst the initial complaint can be verbal, in order to proceed further, a written complaint must be received by the Club’s Committee.

## **RESOLUTION**

The Club will discuss and implement action/s deemed necessary to protect the child from any further bullying. This may take the form of (but not restricted to):

- Mediation between the parties;
- Informal/formal meetings with the parties involved either collectively or individually;
- Formal warning to the offender;
- Disciplinary action, in the form of, suspension or expulsion from the Club.